

# 5 THINGS EVERY EMPLOYER WANTS IN A RETIREMENT PLAN

You want to provide a retirement plan for your employees that...

## IS EASY TO ADMINISTER

1

TAG Resources performs 90% of the administrative duties required for a company to offer a 401(k) to their employees. This removes the administrative burden from company employees and executives so you can focus on what's most important — running your business.

You don't want to be 401(k) experts.

## MINIMIZES FIDUCIARY LIABILITY

The TAG Retirement Solution allows a company to shift its fiduciary duties to TAG Resources, to the greatest extent permitted by law.

This provides your company with fiduciary support and helps mitigate your defined legal obligations and responsibilities. With TAG Resources commitment, you have the confidence that your fiduciary obligations are being met.

You don't want

#### **IS COMPLIANT**

As of the 2015 Department of Labor random audit period, the DOL reports more than 67% of retirement plans failed their audit. \* However, plans administered as plans administered by TAG Resources have a much higher chance of passing a DOL audit.

3

TAG is your retirement Support Staff, signs the Form 5500, and ensures each plan is consistently in compliance with the DOL and IRS regulations. If you are out of compliance, TAG is out of compliance – and that has not happened in TAG's 15+ years of operation.

\*U.S. Department of Labor, Employee Benefits Security Administration, 2015.

You don't want fines or penalties.

## IS COST COMPETITIVE

This solution is built on an "aggregated" model that "pools" all plans together brings your company the advantage of economies of sale on pricing.

## TEAMS WITH WELL KNOWN PROVIDERS

The TAG Retirement Solution combines 3(16), 3(38), and TPA services for "end to end" retirement plan oversight. TAG teams with the industry's top recordkeepers and 3(38) Investment Managers.

4

You don't want to overpay.

5

You want to partner with the best.

The bottom line is that, for every plan, TAG acts as the company's 401(k) support team, so the company doesn't have to act as a retirement expert. TAG acts as a buffer between the Plan Sponsor and the DOL and IRS, and works to keep each plan in compliance with all applicable laws. TAG's experts make the decisions and take responsibility for those decisions with respect to the services they provide, taking away one more thing that might keep Plan Sponsors awake at night. TAG does all of this at a price comparable to plans that offer fewer services.

### **Plan Sponsor Responsibilities** without TAG Resources

- 3(38) Investment Manager Appointment Fund Change Notice Distribution
- 402(g) Limit Reporting
- 404(a)(5) Notice Distribution
- 404(c) Notice Distribution
- 408(b)(2) Notice Distribution
- Annual Discrimination & Coverage
- Annual Fee Negotiations With Vendors
- Audit Completion Support
- Audit Firm Hiring & Monitoring
- Auto Enrollment Notice Distribution
- Beneficiary Designation Form Maintenance
- Beneficiary Determinations
- Blackout Notice Distribution
- Census Review
- Corrective Distributions
- Death Benefit Approval
- Distribution Reporting
- DOL and IRS Issue Resolution Assistance SAR Production & Distribution
- Eligibility Calculations
- Eligibility Notifications
- Employer Contribution Monitoring
- ERISA Bond Review
- Error Correction Monitoring
- Fiduciary Insurance Coverage Review
- Force Out Processing
- Form 5330 Preparation
- Form 5500 Preparation, Signing, & Filing
- Form 8955 Preparation, Signing, & Filing

- Hardship Withdrawal Approval
- · Loan Approval & Reporting
- Loan Default Monitoring
- Loan Policy Administration
- Lost Earnings Calculations
- Participant Enrollment Assistance
- Payroll Aggregation
- Payroll File Aggregation
- Plan Design Review
- Plan Document Interpretation
- Plan Document Preparation & Archiving
- Plan Irregularity Notification
- QDIA Notice Distribution
- QDRO Determinations & Reporting
- Quarterly Investment Review Meetings
- Rate Change Monitoring & Reporting
- Required Minimum Distributions
- Safe Harbor Notice Distribution
- SMM Notice Distribution
- SPD Production & Distribution
- Spousal Consent Approvals
- Termination Date Verification & Maintenance
- Termination Withdrawal Approval
- Trustee Duties
- Upload Payroll Files \*
- Vesting Verification & Tracking
- Year End Data Collection & Review \*

## **Plan Sponsor Responsibilities** with TAG Resources

- Monitor TAG
- Upload Payroll Files \*
- Year End Data Collection

**TAG Resources RETIREMENT SOLUTION** PERFORMS OVER of administrative tasks by becoming your retirement department support team

\* Required, but may be provided by payroll company

